

認識我們的教會(5)

教會牧養的架構與運作

經文： 15 主耶和華說：「我必親自作我羊的牧人，使他們得以躺臥。 16 失喪的，我必尋找；被逐的，我必領回；受傷的，我必纏裹；有病的，我必醫治…也要秉公牧養他們。」（結 34:15-16）

A. 神親自牧養祂的群羊，祂是最好的牧人

舊約：耶和華是我的牧者，我必不致缺乏。（詩 23:1）

新約：10 盜賊來，無非要偷竊，殺害，毀壞；我來了，是要叫羊得生命，並且得的更豐盛。 11 我是好牧人；好牧人為羊捨命。（約 10:10-11）

千年國度：寶座中的羔羊必牧養他們，領他們到生命水的泉源…（啓 7:17a）

B. 健康的教會必然建立在美好的牧養榜樣和事工上

- 主復活後三次呼召彼得務要牧養主的羊（約 21:15-17），所有服事主的人也當效法主耶穌，關懷並牧養比我們年幼弱小的肢體。

- **彼得對長老的勸勉：**

務要牧養在你們中間 神的群羊，按神旨意照管他們；不是出於勉強，乃是出於甘心；也不是因為貪財，乃是出於樂意；也不是轄制所託付你們的，乃是作群羊的榜樣。（彼前 5:2-3）

- **保羅對長老的勸勉：**

神的旨意，我並沒有一樣避諱不傳給你們的。 28 聖靈立你們作全群的監督，你們就當為自己謹慎，也為全群謹慎，牧養神的教會，就是他用自己血所買來的。 29 我知道，我去之後必有兇暴的豺狼進入你們中間，不愛惜羊群。 30 就是你們中間，也必有人起來說悖謬的話，要引誘門徒跟從他們。 31 所以你們應當警醒…（徒 20:27-31a）

C. SVCA 牧養工作的原則

1. **是整體性的：**跨越語言、年齡、文化、背景、不同小組、不同部門…
2. **藉由各層的同工：**不同層次與方式的牧養，包括：關懷、餵養、保護、引領，教導、規正、鼓舞、成全…等等。
3. **藉由各種的聚會：**充滿聖靈同在與祝福的聚會就是最全面、最直接、且最好的牧養

D. SVCA 牧養工作的實行方向

1. **根據全教會成長的方向與每年度特別的主題**

2. **藉著各種的聚會：**使眾人在聚會中就得著在聖靈裡及時的牧養
 - a. 用心尋求聚會的內容與方式
 - b. 提升聚會的品質
 - c. 配合聖靈的帶領與教會目前特別的需要
3. **藉著分區與小組的牧養架構：**達到全教會的牧養
 - a. 小組/團契的牧養：是第一線且最重要的關懷與牧養，必須是夫妻同心牧養
 - b. 年度性的調整（re-org）：增進彼此相交和成長的機會（個人、小組和全教會）
 - c. 積極為 神家培養出更多的『小牧人』
4. **強化以家為單位的牧養**

E. SVCA 小組/團契牧養工作的具體落實

1. **小組與團契並行的運作**—參見《小組服事守則》及《小組同工培訓》教材
2. **C. E. O. 功能的兼顧**—關懷(Caring)，造就(Edifying)，福音(Outreach)
3. **區域性的關懷與牧養**
4. **整体性的培訓、計劃與成長：**針對不同目的、性質、與對象的培訓，提升同工們牧養的度量與素質

【討論問題】

1. 在現今的世代中，要能在教會整體性的牧養上做得好，會有哪些特別的挑戰？
2. 信息中說到：『充滿聖靈同在與祝福的聚會，就是最全面、最直接、且最好的牧養，因為能使眾人在聚會中就得著在聖靈裡及時的牧養』。請分享你個人對此的領受。在提升聚會的品質上，您有什麼積極性的建議嗎？
3. 請分享今年年初一連三個月的「小組同工培訓」之後，你個人最大的收獲及改變是什麼？你覺得你目前所在的小組是否有具體在落實所學到的嗎？無論您的答案是正面或反面，請和組員分享您的觀察。是否有任何可行的建議是可以幫助小組更加進步或該改善的？
4. 在對 SVCA 牧養的架構與運作上，尤其是在分區與小組的牧養上，是否使全教會的牧養達到該有的果效？你個人或你目前所在的小組能提供那些方面的貢獻或是有什麼積極性的建議？

Knowing Our Church (5)

Church Shepherding Structure and Operation

Scriptures: 15 I will feed My flock, and I will make them lie down,” says the Lord GOD. 16 “I will seek what was lost and bring back what was driven away, bind up the broken and strengthen what was sick; but I will destroy the fat and the strong, and feed them in judgment.” (Ezekiel 34:15-16)

A. God shepherds His flock Himself; He is the best shepherd

Old Testament: The LORD is my shepherd; I shall not want. (Psalm 23:1)

New Testament: 10 The thief does not come except to steal, and to kill, and to destroy. I have come that they may have life, and that they may have *it* more abundantly. 11 “I am the good shepherd. The good shepherd gives His life for the sheep. (John 10:10-11)

The Millennial Kingdom: 17 for the Lamb who is in the midst of the throne will shepherd them and lead them to living fountains of waters...” (Revelation 7:17a)

B. A healthy church must be founded on good shepherding role models and ministry

- After resurrection, the Lord called Peter three times to tend the Lord’s sheep (John 21:15-17). All servants of the Lord should also learn from the Lord Jesus to care and shepherd those who are younger or weaker than us.
- Peter’s exhortation to the elders:
2 Shepherd the flock of God which is among you, serving as overseers, not by compulsion but willingly, not for dishonest gain but eagerly; 3 nor as being lords over those entrusted to you, but being examples to the flock (1 Peter 5:2-3)
- Paul’s exhortation to the elders:
27 For I have not shunned to declare to you the whole counsel of God. 28 Therefore take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God, which He purchased with His own blood. 29 For I know this, that after my departure savage wolves will come in among you, not sparing the flock. 30 Also from among yourselves men will rise up, speaking perverse things, to draw away the disciples after themselves. 31 Therefore watch...(Acts 20:27-31a)

C. The principles of shepherding ministry at SVCA

1. Integrated: across languages, ages, cultures, backgrounds, small groups, departments...
2. Distributed through various levels of co-workers: shepherding of different levels and formats, including caring, nurturing, protecting, guiding, teaching, correcting, encouraging, edifying, ..., etc
3. Through various meetings: A meeting full of the presence and blessings of the Holy Spirit is the most comprehensive, direct and best way of shepherding.

D. The implementation of shepherding ministry at SVCA

1. According to church's growth area and special theme of each year
2. Through various meetings: The congregation will receive timely shepherding in the Spirit during meetings
 - a. Seek the Lord for meeting content and format
 - b. Raise the quality of meetings
 - c. Follow the lead of the Holy Spirit and according to the present needs of the church
3. Through the structure of district and small group shepherding: To achieve shepherding of the whole church
 - a. Small group/fellowship group shepherding: The front line and the most important caring and shepherding. Husbands and wives must shepherd in one heart.
 - b. Annual re-org: To increase the opportunities for fellowship and growth (for individuals, small groups and the whole church)
 - c. Proactively raise more "little shepherds" for God's house
4. Strengthen shepherding of family as a unit

E. The implementation of small group/fellowship group shepherding at SVCA

1. Parallel operation of small groups and fellowship groups - refer to "Small Group Service Guidelines" and "Small Group Co-worker Training" materials
2. C.E.O functions - Caring, Edifying and Outreach
3. District caring and shepherding
4. Integrated training, planning and growth: Raise co-workers' shepherding capacity and quality through trainings of various purpose, nature and audience

【Discussion Questions】

1. What are the challenges to be able to shepherd a church well in this generation?
2. From the message, "The most comprehensive, most direct, and the best way of shepherding, is a meeting that's filled with the presence and blessings of the Holy Spirit, since this provides the timely shepherding in the Holy Spirit for everyone in the meeting." Please share your understanding. Do you have any constructive suggestions to enhance the quality of the meetings?
3. After the three months of "Small group coworker training" earlier this year, what is the most important thing you have learned? Do you think your small group has implemented the things learned from the training? Whether the result is positive or negative, share your observations with your group. Are there any feasible suggestions to help the small group to continue to improve?

4. And operation of SVCA, especially district and small group shepherding, effective for shepherding the whole church? How can you or your small group contribute? Do you have any constructive suggestions?